

Motion International provided a definitive and comprehensive review of the data migration end to end process

McKesson Corporation, the leading provider of supply, information and care management products and services designed to reduce costs and improve quality across healthcare, was the prime contractor for the implementation of Oracle 11i HRMS and Oracle Payroll for the National Health Service (NHS).

McKesson collaborated with IBM and Price Waterhouse Coopers to implement a Data Migration strategy for the successful migration of legacy data into Oracle HR.

There were **650 NHS Trusts**, from which approximately **29 HR** and **38 Payroll groups** of **disparate systems** were identified. The approach was to capture all the data necessary to support the new solution and have it loaded into the new system..



In November 2004, McKesson approached **Motion International** to perform an independent analysis of the Data Management Processes. Motion International were requested to complete the **investigation, due to their adept knowledge, understanding and expertise of the principles of Data Management.**

McKesson required **Motion International** to analyse the current processes and business decisions pertinent to Data Migration, and to **provide recommendations on how to streamline the overall process, with regards to the roll-out phase.**

Motion International approached this review by completing the following;

- > Project familiarisation
- > Investigated the Project Repository with identification of key teams and processes (work stream) within the Data Migration area
- > Performed interviews with work stream management
- > Collected and collated key documents and metrics
- > Evaluated the Best Practice methodology
- > Produced, reviewed and consolidated documentation

Motion International identified and documented many limitations with the current Data Management Process. They **presented high-level data process flows,**

detailing the critical areas and provided invaluable recommendations.

The recommendations targeted improving the efficiency in the areas of:

- > **Data Quality** - the need to data cleanse prior to data load, the requirement for reference/configuration data and mappings to be validated and automated
- > **Automation** – deployment of an Extract, Transformation and Load Process
- > **Team Organisation** – the re-design and streamlining of teams
- > **Logical Data Flow** – develop and deployment of an Internet based Portal Application built on the centralised database to support Data Collection from each Trust
- > **Best Practice** - optimised and adopted Best Practice; as well as best of breed tools utilised in order to compensate for the larger volumes of data involved



“Motion International provided a definitive and comprehensive review of the data migration end to end process. They presented detailed documentation incorporating high level process flow diagrams and first-rate recommendations and enhancements to the current Data Management Processes. Due to Motion International concise and factual analysis, McKesson deployed the recommendations suggested and consequently delivered a successful NHS implementation”

Michael Broughan

Implementation & Rollout Manager for the McKesson NHS HR implementation

MCKESSON
Empowering Healthcare

McKesson Corporation is the leading provider of supply, information and care management products and services designed to reduce costs and improve quality across healthcare. McKesson solutions empower healthcare professionals with the tools they need to deliver care more effectively and efficiently

MOTION
INTERNATIONAL

Motion International (www.motion-international.com) is an experienced, exclusively Oracle professional services company. One of very few firms that offers high-caliber multinational Oracle expertise worldwide, it has developed several proprietary best practices, tools and methodologies to ensure successful delivery. Headquartered in Minneapolis, Motion has offices in five countries and has delivered Oracle projects on five continents. Its clients include some of the world's largest global companies.